

Arno Profile System Temperament Analysis

Control: Choleric Phlegmatic

Control is the need to establish and maintain a satisfactory relationship with people in respect to control and power. Control asks two questions:

1. How many people do I want to control?
2. How many people will I allow to control *me*?

General description of people who are **Choleric Phlegmatic** in Control:

1. Highly independent person
2. Must have a great deal of control over the lives and behaviors of others and will tolerate only a moderate amount of control over his own life and behavior
3. High need for achievement, but must have recognition for that achievement

Potential strengths which should be encouraged, used and developed:

1. Makes very quick, intuitive decisions
2. Very confident in his/her ability to make decisions and take on responsibilities
3. Perfectionist -- sets high standards for himself and others

Potential weaknesses which should be considered and dealt with:

1. Becomes angry if not recognized for accomplishments
2. Becomes angry if someone tries to interfere with his independence -- uses "biting" (sarcastic) sense of humor in order to resist the control of others
3. Perfectionist -- tends to be extremely critical, especially if his ideas of perfection are not fulfilled
4. Has a tendency to associate with people he/she can dominate -- then resents (or disrespects) them for being weak.

Copyright 2009 Pastoral Counseling Center

<http://Pastoral-Counseling-Center.org>

<http://Temperaments.Info>